



Casual Rowing Coach Candidate Information Pack





The School

Monkton places thinking differently at the heart of its strategic vision. We are already one of the country's best known smaller boarding schools and pride ourselves on our size meaning you can really get to know all of the pupils and serve as a full part of our community. We are a Christian school with worldwide connections and interests, and have a strong reputation for pioneering and proactive pastoral care.

A single board of Governors oversees the entire School (Prep and Senior) and Monkton is a registered charity and is incorporated as a company limited by guarantee. The Principal acts as both the Head of the Senior School and as the CEO.

The Senior School enjoys a very attractive rural location in the Monkton Combe valley some two and a half miles south of the historic city of Bath. Nearby is Monkton Prep with a separate Head but part of the same foundation.



The Senior School and Prep School have a strong boarding tradition; however, day pupils comprise one third of the intake of the Senior School and are in the majority in the Prep School. Since 1992 when it merged with Clarendon School for Girls the school has been co-educational with three boys' boarding houses and three girls' boarding houses, all in the school's immediate environment.



The School buildings are in many cases converted houses, formerly privately owned, in the village. There are also many purpose-built teaching areas and extensive playing fields; the School has two boathouses on the River Avon. Some staff live in the valley in school accommodation. There has been a major programme of rebuilding and improvement in recent years: a £4.5 million extension and rebuilding of Maths and Science Departments was completed during 2008, a completely remodelled £3.5m Music Department opened in February 2012, and a significant enlargement and refurbishment of the Art and

DT Departments in 2015. Current projects are focusing on the refurbishment of boarding accommodation, and a ten-year strategic estate plan is being rolled out.



The Sports Department

On our unrivalled and award winning playing fields, pupils' development and successes are built on the foundation of Monkton's strong sporting tradition which is committed to providing an extensive sporting programme focusing upon breadth, participation and excellence.

We aim to produce at least two teams (or equivalent) in every age group in each of the School's major sports: netball, rugby, hockey, rowing, athletics, tennis and cricket. Many pupils find their strengths in other individual and team sports including basketball, badminton, squash, swimming and table tennis, the coaching of which not only focuses on fitness, competition and discipline, but also on well-being and mental health.

As part of the current programme of development, the outdoor Netball and Tennis courts have recently been refurbished and the Astro at the Senior School was relaid in the Summer of 2020.

We travel across the South West for fixtures and have had real success with developing a different focus on challenging all pupils to become creative decision-makers, adapting to the evolving demands of each of their sports.

The department has recently undergone a significant restructure and now all roles are responsible across both schools. There is a Director of Sport and an Assistant Director of Sport; and in addition, there are five Heads of Sport, namely Head of Rowing, Head of Hockey, Head of Individual Sports (Cross Country, Athletics, Swimming, etc), Head of Netball & Tennis and Head of Cricket & Rugby. The majority of teaching staff support the games department and there are a number of external coaches who supplement the team.



The Role

We are seeking to appoint a dedicated and professional Casual Rowing Coach to join a hard working and friendly team. We welcome applications from individuals with recent coaching and/or performance experience. The successful candidate will be an experienced, enthusiastic, and committed coach required to support rowing sessions throughout the school year, in particular the Lent and Summer terms.

In the role you will represent Monkton School and support the school's objective of providing excellent standards of sport throughout all interactions with parents and pupils, providing a friendly and professional manner, while also upholding and applying the Monkton School values and mission statement.

Responsibilities will include:

Strategic

- To understand and support the technical model for Monkton Rowing as set by the Head of Rowing
- To support our goal of elevating the standard of rowing at Monkton at key National events including: Schools Head, The Scullery Head, National Schools Regatta, Henley Royal Regatta.
- To aim to encourage all pupils to develop a lifelong love of sport and continue to thrive in the sport beyond school years.

General

- Deliver a high standard of technical coaching through exercises, video analysis and dynamic feedback on the water and rowing machine.
- Where required support crews at competitions with strategic briefings and debriefs linked to the technical and physical strengths of the crew to optimise performance.
- To support the delivery of rowing at Monkton in line with the overall strategy set by the Head of Rowing.

Administrative

- To support the Head of Rowing with administrative tasks allocated throughout the season.
- To stay up to date with current best practice and guidelines through the British Rowing website in particular the guidelines of RowSafe.



- Support with the logistics of training and events where required including a willingness to complete the schools minibus driver test.

Note: The post holder may be required to perform duties other than those given in the job description for the post within reason and at the discretion of the Head of Rowing. The particular duties and responsibilities attached to posts may vary from time to time without specifically changing the job description as the requirements of the boat club evolve. The post holder may be reasonably required to conduct similar duties given in the job description within other parts of the school.

Coaching Ethos: Monkton staff are committed to continuing to hone and improve our practice in all sports ensuring every child is given the opportunity and resource to excel. We intentionally reflect on our professional development throughout the year. As part of this, and to support it, we train staff in coaching skills, and the Head of Rowing will run regular coach development sessions. There may be funded coach development opportunities available to coaches throughout the school year.

Person Specification

		Essential	Desirable
Qualifications	Degree Qualification or equivalent		✓
	Hold recognised Coaching Qualifications		✓
	First Aid Training		✓
	Clean valid driving licence with minibus (D) and towing experience.		✓
	Powerboat qualification		✓
Experience	Will need to have the professional competence and experience required to fulfil the duties outlined.	✓	
	Administration in a sports and/or education setting		✓
	Experience of using databases, email, the internet and other IT systems.	✓	
	Coaching skills in general sports		✓



Knowledge And Understanding	Good competitive ability and technical knowledge	✓	
	The flexibility and ability to coach pupils aged 10 – 18 of varying abilities.	✓	
	Knowledge of issues relevant to education and child development with specific understanding of NGB requirements.	✓	
	Equal Opportunities, Health and Safety and Child Protection	✓	
Skills	Good listening skills, patience and an understanding of the emotional needs of pupils.	✓	
	Must be able to work well with others and keep open channels of communication with other team members, parents, pupils and staff whilst maintaining professional confidentiality.	✓	
Personal Attributes	Motivated and enthusiastic	✓	
	Good team worker; be able to shoulder responsibility and make wise decisions, be enthusiastic in the wide variety of roles and needs that the Sports department undertakes to meet.	✓	
	Confident and not requiring close oversight or frequent guidance.	✓	
	Full sympathy with the Christian ethos of the School and be able to take the Christian perspective into account in counselling situations, while being sensitive to those with different or uncertain beliefs.	✓	

Safeguarding

Monkton Combe School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and Disclosure and Barring Service.

- [Child Protection \(Safeguarding\) and Staff Code of Conduct and Behaviour Policy, including EYFS](#)
- [Equal Opportunities Policy, including EYFS](#)