



Casual Hockey Coach Candidate Information Pack





The School

Monkton places thinking differently at the heart of its strategic vision. We are already one of the country's best known smaller boarding schools and pride ourselves on our size meaning you can really get to know all of the pupils and serve as a full part of our community. We are a Christian school with worldwide connections and interests, and have a strong reputation for pioneering and proactive pastoral care.

A single board of Governors oversees the entire School (Prep and Senior) and Monkton is a registered charity and is incorporated as a company limited by guarantee. The Principal acts as both the Head of the Senior School and as the CEO.

The Senior School enjoys a very attractive rural location in the Monkton Combe valley some two and a half miles south of the historic city of Bath. Nearby is Monkton Prep with a separate Head but part of the same foundation.



The Senior School and Prep School have a strong boarding tradition; however, day pupils comprise one third of the intake of the Senior School and are in the majority in the Prep School. Since 1992 when it merged with Clarendon School for Girls the school has been co-educational with three boys' boarding houses and three girls' boarding houses, all in the school's immediate environment.



The School buildings are in many cases converted houses, formerly privately owned, in the village. There are also many purpose-built teaching areas and extensive playing fields; the School has two boathouses on the River Avon. Some staff live in the valley in school accommodation. There has been a major programme of rebuilding and improvement in recent years: a £4.5 million extension and rebuilding of Maths and Science Departments was completed during 2008, a completely remodelled £3.5m Music Department opened in February 2012, and a significant enlargement and refurbishment of the Art and

DT Departments in 2015. Current projects are focusing on the refurbishment of boarding accommodation, and a ten-year strategic estate plan is being rolled out.



The Sports Department

On our unrivalled and award winning playing fields, pupils' development and successes are built on the foundation of Monkton's strong sporting tradition which is committed to providing an extensive sporting programme focusing upon breadth, participation and excellence.

We aim to produce at least two teams (or equivalent) in every age group in each of the School's major sports: netball, rugby, hockey, rowing, athletics, tennis and cricket. Many pupils find their strengths in other individual and team sports including basketball, badminton, squash, swimming and table tennis, the coaching of which not only focuses on fitness, competition and discipline, but also on well-being and mental health.

As part of the current programme of development, the outdoor Netball and Tennis courts have recently been refurbished and the Astro at the Senior School was relaid in the Summer of 2020.

We travel across the South West for fixtures and have had real success with developing a different focus on challenging all pupils to become creative decision-makers, adapting to the evolving demands of each of their sports.

The department has recently undergone a significant restructure and now all roles are responsible across both schools. There is a Director of Sport and an Assistant Director of Sport; and in addition, there are five Heads of Sport, namely Head of Rowing, Head of Hockey, Head of Individual Sports (Cross Country, Athletics, Swimming, etc), Head of Netball & Tennis and Head of Cricket & Rugby. The majority of teaching staff support the games department and there are a number of external coaches who supplement the team.



The Role

We are seeking to appoint a dedicated and professional Casual Hockey Coach to join a hard working and friendly team. We welcome applications from individuals with recent coaching and/or performance experience. The successful candidate will be an experienced, enthusiastic, and committed coach required to run different sessions for Hockey throughout the Summer terms.

In the role you will represent Monkton School and support the school's objective of providing excellent standards of sports throughout all interactions with parents and pupils, providing a friendly and professional manner, while also upholding and applying the Monkton School values and mission statement.

Responsibilities will include:

Strategic

- To coach in a comfortable age-range within a 3-18 curriculum/Monkton brand for Hockey, working with the Director and Assistant Director of Sport and Head of Hockey
- To support our schools' co-curricular aims of breadth, participation and excellence
- To aim to encourage all pupils to develop a lifelong love of sport

General

- Where appropriate, to share expertise, training sessions etc to support coaches across the schools
- To ensure that appropriate levels of coaching and competition are provided at all levels
- To support the delivery of Hockey at Monkton as directed by the Head of Hockey along with the Director and Assistant Director of Sport.

Administrative

- To organise competitive opportunities for Hockey with oversight of the Director and Assistant Director of Sport
- To stay up to date with current best practice and guidelines.
- Support Director and Assistant Director as required for example with Colours, Sports Dinner, Risk Assessments etc.

Note: The post holder may be reasonably required to perform duties other than those given in the job description for the post. The particular duties and responsibilities attached to posts may vary from time



to time without changing the character of the duties or the level of responsibility entailed. The post holder may be reasonably required to conduct similar duties given in the job description within other parts of the school.

Coaching Ethos: Monkton staff are committed to continuing to hone and improve our practice in different areas. We intentionally reflect on our professional development throughout the year. As part of this, and to support it, we train staff in coaching skills, and staff coach each other, as well as gaining valuable skills to use day to day. Over the next three years, our aim is to train all staff in coaching.

Person Specification

		Essential	Desirable
Qualifications	Degree Qualification or equivalent		✓
	Hold recognised Coaching Qualifications	✓	
	First Aid Training		✓
	Clean valid driving licence with minibus and towing qualifications (to move between sites) or other form of transport		✓
Experience	Will need to have the professional competence and experience required to fulfil the duties outlined.	✓	
	Administration in a sports and/or education setting		✓
	Experience of using databases, email, the internet and other IT systems.	✓	
	Coaching skills in general sports		✓
Knowledge And Understanding	Good competitive ability and technical knowledge	✓	
	The flexibility and ability to coach pupils aged 3 – 18 of varying abilities.	✓	



	<p>Knowledge of issues relevant to education and child development with specific understanding of NGB requirements.</p> <p>Equal Opportunities, Health and Safety and Child Protection</p>	<p>✓</p> <p>✓</p>	
Skills	<p>Good listening skills, patience and an understanding of the emotional needs of pupils.</p> <p>Must be able to work well with others and keep open channels of communication with other team members, parents, pupils and staff whilst maintaining professional confidentiality.</p>	<p>✓</p> <p>✓</p>	
Personal Attributes	<p>Motivated and enthusiastic</p> <p>Good team worker; be able to shoulder responsibility and make wise decisions, be enthusiastic in the wide variety of roles and needs that the Sports department undertakes to meet.</p> <p>Confident and not requiring close oversight or frequent guidance.</p> <p>Full sympathy with the Christian ethos of the School and be able to take the Christian perspective into account in counselling situations, while being sensitive to those with different or uncertain beliefs.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	

Safeguarding

Monkton Combe School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and Disclosure and Barring Service.

- [Child Protection \(Safeguarding\) and Staff Code of Conduct and Behaviour Policy, including EYFS](#)
- [Equal Opportunities Policy, including EYFS](#)